

Fiscal Year 2006

**STANDARD RATES AND SCHEDULES BY COMPTROLLER OBJECT**

The table that follows contains a list of the R\*STARS Comptroller Objects to be used in the preparation of the FY 2006 budget. **AGENCIES MUST USE THE R\*STARS (SUB)OBJECTS LISTED HERE IN ALL COMPUTERIZED AND HARD COPY DETAIL SUBMITTED TO ITEMIZE OR TO JUSTIFY THE BUDGET UNLESS PERMISSION HAS BEEN OBTAINED TO USE AGENCY OBJECTS. ALL AGENCY OBJECTS USED IN THE FY 2006 BUDGET MUST BE THE SAME AS THE AGENCY OBJECTS USED IN R\*STARS.**

If agency object codes are used in the budget, agencies should be sure to update the conversion tables that show the corresponding Comptroller object. Submit these conversion tables to John Pirro **as soon as possible**. An information copy should also be sent to your assigned budget analyst.

STANDARD RATES AND SCHEDULES BY COMPTROLLER OBJECT  
TO BE USED IN THE PREPARATION OF THE  
STATE OPERATING BUDGET REQUEST  
FY 2006

R\*STARS

Comptroller

Object      Title of Comptroller Object

Rates Assumption/

Basis for Calculation

Object .01 Salaries and Wages

0101	Regular Earnings	See Salary Forecast
0102	Additional Assistance	
0104	Overtime Earnings	
0105	Shift Differential	
0110	Miscellaneous Adjustments	
0111	Accrued Leave Payout	
0112	Reclassification	
0120	Student Payments (USM only)	
0151	Social Security Contributions	7.34% to \$93,035 + 1.45% of excess
0152	Health Insurance	0% inflation rate-see worksheet
0153	Health Insurance-Special Subsidies	0% inflation rate
0154	Retirees Health Insurance Premiums	30.91% of A52- see worksheet
0155	Sick Leave Incentive Program	Pilot programs should use the same level as FY 2005
0156	PEP Bonuses	<b>Do Not Budget in FY 2006</b>
0160	Early Retirement Surcharge	<b>Higher Education only thru FY 03</b>
0161	Employees' Retirement System (A62 not used)	4.73% of Regular Earnings A01
0163	Teachers' Retirement System (A64 not used)	9.35% of Regular Earnings A01
0165	State Police Retirement System	0.00% of Regular Earnings A01
0166	Judges' Pension System	36.72% of Regular Earnings A01
0167	Mass Transit Administration Pension System	2.8% inflation over FY 2005 appropriation
0168	Optional Retirement/Pension System (TIAA)	7.25% of Regular Earnings A01
0169	DNR Police Retirement System	37.73% of Regular Earnings A01
0170	Other Retirement Systems	
0171	Other Pension Systems	
0172	Deferred Compensation Match	See instructions on page 43
0174	Unemployment Compensation	<b>33¢ / \$100 of payroll</b>
0175	Workers' Compensation	W/C Premiums to be distributed later - same as FY 05
0176	Workers' Compensation Reserve Fund	
0181	Tuition Waivers	Higher Education Institutions Only -as determined by institutional governing boards
0182	Employee Transit Expenses	
0189	Turnover Expectancy	
0199	Other Fringe Benefit Costs	

Object .02 Technical and Special Fees

0201	Honorariums	
0202	Per Diem Payments	
0203	Clerical/Secretarial Support	
0204	Legal Service Support	
0205	Medical Service Support	
0206	Religious Service Support	
0207	Social Service Support	
0208	Training and Staff Development	
0209	Administrative/Management Services Support	
0210	Patient and Student Payments	
0211	Employee Awards	
0212	Athletic Services Support	
0213	Social Security Contributions	7.65% to \$89,269 + 1.45% of excess
0214	Unemployment Compensation	<b>33¢ / \$100 of payroll</b>
0216	Royalty Payments	
0217	Health Insurance- MDOT only	0% inflation rate-see worksheet
0220	Special Payments Payroll	
0221	Prizes and Awards to Non-Employees	
0289	Contractual Turnover Expectancy	
0299	Other Technical and Special Fees	

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FY 2006

R\*STARS

Comptroller

Object      Title of Comptroller Object

Rates Assumption/

Basis for Calculation

.03 Communications

0301	Postage	1st Class/Standard Letter 37¢
0302	Telephone	
0303	Telecommunications	
0304	Misc. Communications Charges	
0305	DBM Paid Telecommunications	All phone charges paid to DBM - <b>same as FY 2005 app.</b>
0306	Cell Phone Expenditures	
0322	Capital Lease(s) (Telecommunications)	Centrex capital financing (Comp A) - <b>same as FY 2005 app.</b>
0395	Corporate Purchasing Card	

.04 Travel

0401	In State/Routine Operations
0402	In State/Conferences/Seminars/Training
0403	Out-of-State/Routine Operations
0404	Out-of-State/Conferences/Seminars/Training
0495	Corporate Purchasing Card

Private Vehicle Mileage

36¢ / mile

Meal Allowances

State	Non-Paid
Employ.	Board
Breakfast	\$8.00
Lunch	\$10.00
Dinner	\$21.00
Per Day Maximum	\$39.00

.06 Fuel and Utilities

0601	Fuel - Alcohol	
0602	Fuel - Coal	
0603	Fuel - Oil #2	
0604	Fuel - Oil #3	
0605	Fuel - Oil #6	
0606	Fuel - Natural Gas/Propane	<b>10% over the FY 2004 appropriation</b>
0607	Fuel - Wood	
0608	Fuel - Steam	
0619	Fuel - Miscellaneous	
0620	Utilities - Electricity	<b>26% over the FY 2004 appropriation</b>
0621	Utilities - Water/Sewage	
0622	Utilities - Combined Utility Purchases	
0695	Corporate Purchasing Card	
0697	MES Charges	same as FY 2005 appropriation
0698	Loan Repayment- Energy Consvr Loan Fund	
0699	Utilities - Miscellaneous	

.07 Motor Vehicle Operations and Maintenance

Cars, Station Wagons, Carryalls and Vans

0701	Purchase Cost or Lease Cost	See Equipment List
0702	Gas and Oil	Passenger Vehicles 8.2¢/mile Light Trucks & Vans 9.2¢/mile
0703	Maintenance and Repair	Passenger Vehicles 7.4¢/mile Light Trucks & Vans 8.5¢/mile
0704	Insurance	Amounts prescribed by St. Treas. Ins. Div.
0705	Garage Rent	NTE 1 to 3 ratio of spaces to employees
	Areas served by mass transit	
	Areas not served by mass transit	NTE 1 to 2 ratio of spaces to employees

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Comptroller

Rates Assumption/

Object      Title of Comptroller Object

Basis for Calculation

Aircraft

0710      Purchase Cost or Lease Cost  
0711      Gas and Oil  
0712      Maintenance and Repair  
0713      Insurance  
0714      Hangar Rental/Landing Fees

Watercraft

0720      Purchase Cost or Lease Cost  
0721      Gas and Oil  
0722      Maintenance and Repair  
0723      Insurance  
0724      Boat Slip Rental/Launching Fees

Other Land Vehicles

0730      Purchase Cost or Lease Cost  
0731      Gas and Oil  
0732      Maintenance and Repair  
0733      Insurance  
0734      Garage or Storage Space Rental

0789      Vehicle Commuter Charge      see schedule on page 112  
0795      Corporate Purchasing Card  
0799      Other Motor Vehicle Charges

.08 Contractual Services

0801      Advertising & Legal Publication  
0803      Architects  
0804      Printing/Reproduction  
0805      Bookbinding/Photographic  
0806      Microfilming  
0807      Engineers  
0808      Equipment Rental (Other than Data Processing)  
0809      Equipment Repairs and Maintenance  
0810      Extermination  
0811      Food Services  
0812      Building/Road Repairs and Maintenance  
0813      Janitorial Services  
0814      Grounds Maintenance  
0815      Laundry      Correctional Laundry 28¢  
0816      Housekeeping  
0817      Legal Services  
0818      Purchase of Care Services  
0819      Education/Training Contracts  
0820      Medical Care (Physicians Dental, Etc.)  
0821      Management Studies and Consultants  
0822      Hospital Care  
0823      Security Services  
0824      Laboratory Services  
0825      Veterinarian  
0826      Freight and Delivery  
0827      Trash and Garbage Removal  
0828      Office Assistance  
0829      Fiscal Service  
0830      Medical Care Assistance Program  
0831      Administrative Hearings      same as FY 2005 appropriation  
0832      Education & Training Reimbursement - Job Related

STANDARD RATES AND SCHEDULES BY COMPTROLLER OBJECT  
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R*STARS Comptroller		Rates Assumption/ Basis for Calculation
<u>Object</u>	<u>Title of Comptroller Object</u>	
0841	Data Processing Central Processing Unit & Consoles	
0843	Communications Controllers	
0844	Magnetic Tape Devices	
0845	Direct Access Storage Devices (DASD)	
0848	Terminal Teleprocessing Equipment	
0849	Telecommunications Lines, Modems, Controllers, etc.	
0850	Peripheral Equipment- Printers, Terminals, etc.	
0852	Data Entry Devices	
0854	Computer Maintenance Contracts	
0857	Other Data Processing Hardware	
0858	Software Licenses	
0861	Applications Software (Acquisition)	
0862	Applications Software (Maintenance)	
0863	Systems Software (Acquisition)	
0864	Systems Software (Maintenance)	
0865	Outside Services-Systems Analysis and Design	
0866	Outside Services-Programming	
0867	Outside Services-Data Entry	
0868	Outside Services-D/P Training	
0869	Outside Services-Computer Usage	
0872	Outside Services - Consulting Services	
0873	Outside Services - Other	
0878	In State Services-Systems Analysis and Design	
0879	In State Services-Programming	
0880	In State Services-Data Entry	
0881	In State Services-D/P Training	
0882	In State Services-Computer Usage - ADC ONLY	same as FY 2005 appropriation
0883	In State Services-Tape Maintenance	
0885	In State Services - Other	
0886	In State Services - Computer Usage - Other than ADC	
0890	Data Processing-Microfilming/Microfiching	
0891	Data Processing-Freight	
0892	Data Processing - Academic/Research	
0893	Data Processing - Administrative	
0895	Corporate Purchasing Card	
0898	Data Processing-Other Contractual Services-DP	
0899	Other Contractual Services Non-DP	

.09 Supplies and Materials

0901	Agriculture
0902	Office Supplies
0903	Audio Visual
0904	Building and Household
0905	Cosmetic
0906	Laboratory
0907	Dietary
0908	Housekeeping
0909	Medical
0910	Laundry
0911	Medicine, Drugs and Chemicals
0912	Wearing Apparel-Uniforms Employees
0913	Wearing Apparel-Uniforms Clients (Patients, Prisoners)
0914	Instructional Supplies
0915	Library Supplies
0916	Recreational Supplies
0917	Small Tools
0918	Veterinary

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Comptroller

Rates Assumption/

Object      Title of Comptroller Object

Basis for Calculation

0919	Tobacco
0920	Food
	a. Raw Food Costs
	1. Regular Meals
	2. Special Diets
	3. Gratuitous Meals
0921	Data Processing Computer Forms
0926	Data Processing Supplies
0930	Microcomputer Packaged Applications Software
0932	Microcomputer Operating Systems Software
0933	Software Upgrades
0951	Items for Resale
0990	Data Processing - Academic/Research
0991	Data Processing - Administrative
0995	Corporate Purchasing Card
0998	Data Processing Other Materials
0999	Other Supplies and Materials

.10 Equipment Replacement                      -    See attached equipment list

1001	Agricultural Equipment
1002	Audio-Visual Equipment
1003	Cleaning Equipment
1004	Dental Equipment
1005	Dietary Equipment
1006	Duplicating Equipment
1007	Educational Equipment
1008	Household Equipment
1009	Human Environmental Equipment
1010	Laboratory Equipment
1011	Laundry Equipment
1012	Livestock
1013	Maintenance and Building Equipment
1014	Medical Equipment
1015	Office Equipment
1016	Power Plant Equipment
1017	Recreational Equipment
1018	Veterinary Equipment
1019	Radios and Electronic Equipment
1021	Capital Lease(s)- Payment(s) to Treasurer (Non-DP)
1022	Capital Lease(s) (Non-DP)
1023	Operating Lease(s) (Non-DP)
1024	Installment Payment(s) to Treasurer (Non-DP, Non-Capita
1031	Data Processing Equipment-Mainframe
1032	Data Processing Equipment-Minicomputer
1033	Data Processing Equipment-Microcomputer
1034	Data Processing Equipment-Workstations
1035	Data Processing Equipment-Imaging Systems
1036	Data Processing Equipment-Peripherals
1041	Capital Lease(s)- Payment(s) to Treasurer (DP)
1042	Capital Lease(s) (DP)
1043	Operating Lease(s) (DP)
1044	Installment Payment(s) to Treasurer(DP,Non-Capital)
1090	Data Processing - Academic/Research
1091	Data Processing - Administrative
1095	Corporate Purchasing Card
1099	Other Equipment

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R\*STARS

Comptroller

Rates Assumption/

Object      Title of Comptroller Object

Basis for Calculation

.11 Equipment Additional                      -      See attached equipment list

1101	Agricultural Equipment
1102	Audio-Visual Equipment
1103	Cleaning Equipment
1104	Dental Equipment
1105	Dietary Equipment
1106	Duplicating Equipment
1107	Educational Equipment
1108	Household Equipment
1109	Human Environmental Equipment
1110	Laboratory Equipment
1111	Laundry Equipment
1112	Livestock
1113	Maintenance and Building Equipment
1114	Medical Equipment
1115	Office Equipment
1116	Power Plant Equipment
1117	Recreational Equipment
1118	Veterinary Equipment
1119	Radios and Electronic Equipment
1121	Capital Lease(s)- Payment(s) to Treasurer (Non-DP)
1122	Capital Lease(s) (Non-DP)
1123	Operating Lease(s) (Non-DP)
1124	Installment Payment(s) to Treasurer (Non-DP, Non-Capital)
1131	Data Processing Equipment-Mainframe
1132	Data Processing Equipment-Minicomputer
1133	Data Processing Equipment-Microcomputer
1134	Data Processing Equipment-Workstations
1135	Data Processing Equipment-Imaging Systems
1136	Data Processing Equipment-Peripherals and Hardware Upgrades
1141	Capital Lease(s)- Payment(s) to Treasurer (DP)
1142	Capital Lease(s) (DP)
1143	Operating Lease(s) (DP)
1144	Installment Payment(s) to Treasurer(DP,Non-Capital)
1190	Data Processing - Academic/Research
1191	Data Processing - Administrative
1195	Corporate Purchasing Card
1199	Other Equipment

.12 Grants, Subsidies, and Contributions

1201	Social Security Contributions-Grants
1202	Aid to Political Subdivisions
1203	Health and Insurance Grants
1204	Educational Grants
1205	Inmate Payments
1206	Grants to other St. Gov't. Prog./Agen. (MRC)
1207	Grants to Non-Governmental Entities
1208	Statewide Cost Allocation
1209	Employees' Retirement System Grants
1210	Employees' Pension System Grants
1211	Teachers' Retirement System Grants
1212	Teachers' Pension System Grants
1213	Optional Retirement System (TIAA) Grants
1214	Public Assistance Payments
1295	Corporate Purchasing Card

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Rates Assumption/

Object      Title of Comptroller Object

Basis for Calculation

1296	Grants for Subsidized Rents
1297	Grants to Health Providers
1298	Taxable Grants, Contributions and Subsidies
1299	Other Grants, Subsidies and Contributions

.13 Fixed Charges

1301	Rent (non-DGS)	
1302	Insurance Coverage Paid to STO	Amounts prescribed by St. Treasurer's Insurance Div.
1303	Rent Paid to DGS	
1304	Subscriptions	
1305	Association Dues	
1306	Bond Payments	
1307	Interest	
1308	Licenses	
1309	Insurance (Non STO Payments)	
1310	Interest on Late Payments	
1311	Interest on Treasury Cash Overdrafts	
1312	Interest on Treasury Deposits	
1320	Bad Debt Expense	
1395	Corporate Purchasing Card	
1399	Other	

.14 Land and Structures

1401	Land
1402	Land Improvements- Existing Facilities
1410	Buildings Construction- New Facilities
1411	Buildings- Purchase/Trade
1412	Buildings- Demolition
1413	Buildings- Fixed Equipment
1414	Buildings- Professional Fees
1415	Buildings, Additions, and Other Major Improvements
1416	Utilities Extension
1430	Improvements Other Than Bldgs - Highway Construction
1431	Improvements Other Than Bldgs - Roads, Sidewalks and Parking Areas
1432	Improvements Other Than Bldgs- Water Construction
1433	Loans to Private/Non-profit Individuals/Organizations
1440	Roof Repair/Replacement
1441	Building Exteriors
1442	Building Interiors
1443	Water
1444	Heating
1445	Power Lines
1446	Security Alarm Systems
1447	Road Repair Services
1448	Ground Maintenance
1449	Sheds, Gas & Oil Storage tanks
1481	Easement Acquisitions
1495	Corporate Purchasing Card
1498	Statewide Critical Maintenance Program (DGS Administered)
1499	Other Land and Structures



FY 2006  
STANDARD RATES AND SCHEDULES  
SCHEDULE OF EQUIPMENT PRICES TO BE USED IN THE  
PREPARATION OF THE STATE OPERATING BUDGET REQUEST

Commodity Index		Estimated Purchase
Class Code	Nomenclature	Price
410-31	Bed: Adult Crib with Gatch, Spring & Sides	1,863
420-40	Bedroom Suite: Domestic	2,452
410-31	Beds: Gatch Type, Electric, Metal/Laminated (High-Low)	2,513
410-31	Beds: Gatch Type, Manual, Metal/Laminated (High-Low)	784
420-16	Beds: Dormitory, Patient, Metal 30"	555
420-20	Beds: Dormitory, Patient, Laminated	277
420-20	Beds: W/Wardrobe, dresser and Drawers Laminated	1,150
420-40	Beds: Double, Domestic, Wood	340
420-40	Beds: Single, Domestic, Wood	320
410-31	Beds: Special Types, Hospital	1,743
425-99	Benches: Office, Wood	683
650-06	Benches: Park, Wood, 7 ft., Metal Frame	236
650-06	Benches: Park, Concrete	320
650-06	Benches: Park, Recycled Plastic	326
785-25	Boards: Bulletin	155
425-03	Bookcases: Office, Metal	226
425-03	Bookcases: Office, Wood	313
410-31	Cabinets: Bedside, Metal	368
425-40	Cabinets: File, Legal 4 drwr W/O Lock	163
425-40	Cabinets: File, Legal 5 drwr W/O Lock	189
425-40	Cabinets: File, Letter 4 drwr with Lock	184
425-89	Cabinets: Storage, Metal, 2 door	326
600-17	Calculators: Digital (Non-Programmable) 12 Digit	37
600-19	Calculators: Digital (Programmable)	131
655-35	Cameras, Still, Cartridged Film	116
655-40	Cameras, Still, Self Develop Film	158
410-12	Carriage: Hospital Dressing, Medicine, Utility, S/S	1,764
420-08	Chairs: Cafeteria, Metal	121
420-12	Chairs: Cafeteria, Wood	131
420-08	Chairs: Cafeteria, Plastic Seat and Back	79
470-20	Chairs: Commode, Standard	168
410-31	Chairs: Convalescence, Metal	520
420-24	Chairs: Folding, Metal	71
470-70	Chairs: Geriatric Type, Wood	366
470-70	Chairs: Geriatric Type, Metal, Upholstered	551
420-40	Chairs: Living Room, Upholstered	604
420-40	Chairs: Lounge, Wood, Upholstered	499
420-40	Chairs: Lounge, Metal, Cushioned (Removable)	368
420-40	Chairs: Lounge, Wood (S.U.I. Type)	289
425-07	Chairs: Office, Side W/O Arms, Wood	184
425-07	Chairs: Office, Wide W/Arms, Wood	231
425-06	Chair, Office, Side, Metal, Upholstered W/O Arms	215
425-06	Chairs: Office, Side, Metal, Upholstered W/Arms	261
425-06	Chair: Executive, Desk, Swivel, Metal	555
425-07	Chair: Executive, Desk, Swivel, Wood	730
425-06	Chair: Conference Room, Metal	294

FY 2006  
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SCHEDULE OF EQUIPMENT PRICES TO BE USED IN THE  
PREPARATION OF THE STATE OPERATING BUDGET REQUEST

Commodity Index		Estimated Purchase
Class Code	Nomenclature	Price
425-07	Chair: Conference Room, Wood	383
425-06	Chairs: Stenographic, Metal	163
420-84	Chairs: Tablet, Arm, Metal	82
410-18	Chart Rack: S/S, Medical, Portable	840
803-50	Compact Disc Player, Automatic, Standard	173
425-13	Credenza: Metal	971
410-31	Cribs: Hospital, Adult, W/Sides	1,730
425-21	Desks: Flat-Top, Laminated 36" x 60" D/P	746
425-21	Desks: Flat-Top, Wood 36" x 60" D/P	709
425-21	Desks: Secretarial, 30" x60", Laminated, D/P	882
425-21	Desks: Secretarial, 30" x60", Metal, D/P	919
425-21	Desks: Secretarial, 30" x60", Wood, D/P	1,050
425-21	Desks: Special (All Types)	1,654
425-84	Desks: Classroom, Metal	100
600-52	Dictating Machines: and Transcribers	368
172-29	Dishwashers: Single Tank	8,741
172-29	Dishwashers: Double Tank	13,335
117-36	Dryers: Clothes, Electric or Gas, Domestic	525
105-33	Duplicating Machines: Spirit	893
725-21	Facsimile Machine Class I	525
725-21	Facsimile Machine Class II	998
117-06	Fans: Electric, Desk, 12"	58
117-06	Fans: Electric, Desk, 16"	91
117-06	Fans: Electric, Window, Rev. 22"	168
117-06	Fans: Electric, Window, Rev. 24"	184
117-06	Fans: Pedestal, 16"	266
117-06	Electric, Fly, Door	410
117-06	Fans: Pedestal, 24"	374
365-30	Floor Maintenance Machines: Electric, w S/S Tank	1,710
365-30	Floor Maintenance Machines: Self-Propelled w/Charger	5,523
450-49	Ladder: Metal, 6 ft.	158
450-49	Ladder: Metal, 8 ft.	191
450-49	Ladder: Metal, 10 ft.	200
450-49	Ladder: Metal, 12 ft.	226
450-49	Ladder: Metal, Extension 16 ft.	247
450-49	Ladder: Metal, Extension 20 ft.	273
450-49	Ladder: Metal, Extension 24 ft.	326
285-48	Lamps: Desk	59
285-48	Lamps: Table	93
425-40	Lateral Files: 5 drawer, 42"	420
425-40	Lateral Files: 4 drawer, 42"	341
425-40	Lateral Files: 3 drawer, 42"	289
465-58	Lights: Examining	131
500-50	Linen Marker: Electric 16 Letter	1,806
425-53	Locker: Metal, Single, Full Length	194
425-53	Locker: Metal, Double, 1/2 size (Upper & Lower)	242

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Commodity Index		Estimated Purchase
Class Code	Nomenclature	Price
600-71	Mailing Machine: Electric	6,001
500-50	Marking Machine: Laundry, Electric	7,088
172-02	Mixers: Food, 60 qt.	5,854
172-02	Mixers: Food, 80 qt.	7,466
485-68	Mop Cart: Double	116
515-45	Mower: Power (20" Rotary) Light	341
515-45	Mower: Power (20" Rotary) Heavy	681
600-42	Photocopier, Digital, Non Networked	999
600-42	Photocopier, Digital, Networked	1,133
580-50	Piano	6,090
365-30	Polishing/Scrubbing Machine: Floor, 17" diameter	1,517
465-70	Pressure Pad: Alternating, Medical, Standard Size	292
880-64	Projector: Slide	473
880-58	Projector: Opaque	481
880-61	Projector: Overhead	294
172-73	Ranges: Electric or Gas, Commercial	4,016
172-73	Ranges: Electric or Gas, Domestic	998
480-60	Recorder: Tape -VCR	368
172-74	Refrigerators: Commercial	5,381
425-74	Safe: Large Size	2,972
425-74	Safe: Medium Size	2,625
425-74	Safe: Small Size	1,654
470-70	Safety Rails: Hospital Beds	236
545-59	Sander: Electric Hand, Belt or Disk	250
545-69	Sander: Floor, Regular or Edger	546
780-60	Scale: Medical, Examining, Diagnostic	509
780-76	Scale: Platform	1,202
880-43	Screen: Projector, Portable	205
795-70	Sewing Machine: Commercial	2,021
425-80	Shelving: Steel 3 ft. Sections, Open Type S.U.I.	110
485-62	Sprayer: Insecticide, Electric, 1 gallon	230
470-10	Stretcher: Ambulance	861
470-90	Stretcher: Wheel, Patient, Metal	1,289
410-72	Table: Examining, Metal, Deluxe	2,294
410-72	Table: Examining, Wood, Straight	709
420-08	Table: Cafeteria, Laminated	278
410-31	Table: Bedside or Overbed	431
410-84	Table: Instrument, S/S, Standard Size	509
425-20	Table: Office, Metal or Laminated, 5 ft.	252
425-20	Table: Office, Metal or Laminated, 8 ft.	341
425-20	Table: Conference, Laminated, 12 ft.	1,586
420-60	Table: Dayroom, Metal or Laminated 30" High	179
420-40	Table: End, Wood or Laminated	82
450-92	Table: Work, S/S, Commercial	1,703
805-99	Table: Ping Pong, Standard, Heavy Duty, Fold Type	415
420-28	Table: Card, Folding	89

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SCHEDULE OF EQUIPMENT PRICES TO BE USED IN THE  
PREPARATION OF THE STATE OPERATING BUDGET REQUEST

Commodity Index		Estimated Purchase
Class Code	Nomenclature	Price
420-28	Table: Folding, 8 ft.	173
420-40	Table: End, Living Room Type	200
840-60	Television Set: 19" Color	210
107-33	Tractor: Lawn, Riding, Self-Propelled	2,876
107-33	Tractor: Garden Type, W/Mower, Riding, Self-Prop.	5,198
107-89	Tractor: Farm Size, Aux. Eqpm., Gasoline/Diesel	28,875
365-80	Vacuum Cleaner: Commercial Heavy Duty	761
117-78	Vacuum Cleaner: Domestic, Regular or Back-Pack	278
365-80	Vacuum Cleaner: Wet and Dry	441
470-70	Walker: Patient, W/O Wheels	133
470-70	Walker: Patient, W/Wheels	145
195-80	Wall Clocks: Battery	21
195-83	Wall Clocks: Electric	28
117-90	Wall Washing Machine	1,129
117-90	Washing Machine: Domestic	566
425-95	Wastebaskets	17
195-60	Watches: Stop	37
225-30	Water Cooler: Electric Fountain Type, 4 gal/hr.	404
225-30	Water Cooler: Electric Fountain Type, 8 gal/hr.	473
225-30	Water Cooler: Electric Fountain Type, 14 gal/hr.	567
225-30	Water Cooler: Electric Fountain Type, 20 gal/hr.	709
225-35	Water Cooler: (Non-Electric, Bottle)	289
515-10	Weed Eaters	341
470-80	Wheel Chairs: Metal Collapsible	1,523
470-80	Wheel Chairs: Special	1,848

### **Guidelines for Authorization and Use of Standard State Vehicles**

- Type #1     **Standard State Sedan** - Normal staff/client transportation for driver and up to four passengers with limited trunk or storage space.
- Type #1A\*   **CNG Fueled State Standard Sedan** - Same as Type 1 except fueled by compressed natural gas and gasoline. (bi-fuel)
- Type #1D\*   **Dedicated CNG Fueled State Standard Sedan** - Same as Type 1 except fueled by compressed natural gas.
- Type #1H\*   **Hybrid Fueled State Standard Sedan** - Same as Type 1 except fueled by gasoline and electricity.
- Type #2     **Executive Sedan** - To be used by Department Secretaries, Deputy Secretaries and Heads of major State Agencies not under a Secretariat, as approved by the Secretary of DBM.
- Type #2C\*   **Flex Fueled Executive Sedan** - Same as Type 2 except may be fueled solely by ethanol (E-85), unleaded gasoline, or a mixture of the alcohol fuel and gasoline from the same tank.
- Type #3\*\*   **MSP Police Patrol Vehicle** - For use by Maryland State Police, Department of Natural Resources Police, and line public safety functions with statutory arrest powers authorized to carry firearms and make arrests as part of routine duty.
- Type #4     **Standard Law Enforcement Sedan** - For use by Maryland State Police, Department of Natural Resources Police and other law enforcement units in line operations that require a vehicle with more capability and interior room than the Type #1 State Standard Sedan.
- Type #5     **Compact Pick-up Truck** - General light hauling where cargo/payload should not exceed 1,000 lbs. and is separated from the operator/passenger compartment in an open bed. 4 x 4 option when necessary for off-road and grounds maintenance. Must have 4 x 4 for snow plow option. **Not** recommended for snowplow operation.
- Type #5C    **Flex Fueled Compact Pick-up Truck** - Same as Type 5 except may be fueled solely by ethanol (E-85), unleaded gasoline, or a mixture of the alcohol fuel and gasoline from the same tank.
- Type #6     **1/2-Ton Pick-up Truck** - General light hauling where cargo/payload should not exceed 1,400 lbs. and is separated from the operator/passenger compartment in an open bed. 4 x 4 option available when necessary for off-road and grounds maintenance. Must have 4 x 4 for snow plow option. **Not** recommended for snowplow operation.
- Type #6A\*   **CNG Fueled 1/2-Ton Pick-up Truck** - Same as Type #6 except fueled by compressed natural gas. **Not** recommended for snow plowing.
- Type #6C\*   **Ethanol Fueled 1/2-Ton Pick-up Truck** - Same as Type #6 except fueled by Ethanol E-85. **Not** recommended for snow plowing.
- Type #7     **3/4-Ton Pick-up Truck** - General light hauling where cargo/payload should not exceed 2,500 lbs. and is separated from the operator/passenger compartment in an open bed. 4 x 4 option is available when necessary for off-road or grounds maintenance. Must have 4 x 4 for snow plow option.

**Guidelines for Authorization and Use of Standard State Vehicles - (Continued)**

- Type #7A\* **CNG Fueled 3/4-Ton Pick-up Truck** – Same as Type #7 except fueled by compressed natural gas. **Not** recommended for snow plowing.
- Type #8 **1-Ton Pick-up Truck with 4-Door Regular Cab** - General light hauling where cargo/payload does not exceed 3,500 lbs. and is separated from the operator/passenger compartment in an open bed. 4 x 4 option available when necessary for off-road, grounds maintenance or light snow plowing. The cab is used generally for transport of work crews and tools in one unit rather than two.
- Type #8-1 **1-Ton Pick-up Truck with Crew Cab** – Same as type 8 except equipped with a 6-man crew cab.
- Type #9\*\* **Part-time Four (4) Wheel Drive Compact Utility Vehicle** – For off-road transport and as justified based on job function such as law enforcement and established criteria for SUV vehicles.
- Type #9C \*\* **Part-time Four (4) Wheel Drive Compact Utility Vehicle Ethanol E-85** – For off-road transport and as justified based on job function such as law enforcement and established criteria for SUV vehicles.
- Type #9W \*\* **Part-time Four (4) Wheel Drive Compact Utility Vehicle without Center Console** – For off-road transport and as justified based on job function such as law enforcement and established criteria for SUV vehicles.
- Type #10 **Part-time Four (4) Wheel Drive Full Size Utility Vehicle** – Restricted to those agencies towing 6,000 to 8,000 pounds and carrying payloads of 1,300 to 1,700 pounds. For off-road transport and as justified based on job function such as law enforcement and established criteria for SUV vehicles.
- Type #10W\*\* **Part-time Four (4) Wheel Drive Full Size Utility Vehicle without Center Console** – Restricted to those agencies towing 6,000 to 8,000 pounds and carrying payloads of 1,300 to 1,700 pounds. For off-road transport and as justified based on job function such as law enforcement and established criteria for SUV vehicles.
- Type #11\*\* **Five (5) Passenger Mini-Wagon** – Passenger/client transport with more cargo space than in the Standard Sedan.
- Type #11C\* **Flex Fueled Five (5) Passenger Mini-Wagon** – Passenger/client transport with more cargo space than in the Standard Sedan; may be fueled solely by ethanol (E-85), unleaded gasoline, or a mixture of the alcohol fuel and gasoline from the same tank.
- Type #13 **Full Size Eight (8) Passenger Wagon** – Passenger/client transport.
- Type #14 **Full-Size Twelve (12) Passenger Wagon** – Passenger/client transport.
- Type #15 **Full-Size Fifteen (15) Passenger Wagon** – Passenger/client transport with little cargo area.
- Type #15A\* **CNG Fueled Full Size Fifteen (15) Passenger Wagon** - Same as Type #15 except fueled by compressed natural gas.
- Type #16 **Mini Cargo Van** - General light hauling not to exceed 1,000 lbs. Payload is in the same compartment as the driver and passenger.

**Guidelines for Authorization and Use of Standard State Vehicles - (Continued)**

- Type #17 **Full Size 3/4-Ton Cargo Van** -General light hauling and utility work where cargo/payload does not exceed 2,300 lbs. Cargo/payload rides in same compartment as driver and passenger. Often used for building maintenance assignments where cargo/payload should not be transported.
- Type 17A\* **CNG Fueled Full Size 3/4-Ton Cargo Van** – Same as type 17 except fueled by compressed natural gas.
- Type #18 **Full Size 1-Ton Cargo Van** - General light hauling and utility work where cargo/payload does not exceed 3,400 lbs. Cargo/payload rides in same compartment as driver and passenger. Often used for building maintenance assignments where cargo/payload should not be transported in unprotected open bed pick-up trucks.
- Type #18A\* **CNG Fueled Full Size 1-Ton Cargo Van** - Same as Type #18 except fueled by compressed natural gas.
- Type #19 **Truck - 1-Ton Dump - Regular Cab** – General grounds and building maintenance such as hauling hand loaded dirt, cinders, rock salt and debris. 4 x 4 option available when necessary for off-road operation and medium-duty snowplowing.
- Type #19-1 **Truck - 1-Ton Dump - Crew Cab** – Same as Type #19 except equipped with 6-man crew cab.
- Type #20 **Truck – Regular Cab and Chassis - 16,000 lbs. GVWR** - Used for general hauling of materials loaded by hand or power shovel. Can be fitted with the following body types:  
**Type #20-1** – Stake Body  
**Type #20-2** – Stake Body with Hydraulic Tailgate  
**Type #20-3** – Dump Stake Body  
**Type #20-4** – Dump Stake Body with Hydraulic Tailgate  
**Type #20-5** - 14' Van Body with Hydraulic Lift Gate
- Type #21 **Truck – Regular Cab and Crew Cab Dump - 36,000 lbs. GVWR** - Required for general highway maintenance such as hauling crushed stone, heavy rock, dirt, cinders, rock salt and debris; heavy-duty snow removal by pushing a 10 ft. snow-plow of approximately 1,500 to 2,000 lbs.
- Type #21-1 **Truck – Crew Cab Dump - 36,000 lbs. GVWR** – Same as Type 21 except equipped with 6-man crew cab.
- Type #22 **Truck – Regular Cab Dump - 21,000 lbs. GVWR** - Used for general hauling of materials loaded by hand or power shovel. Can be used with 9' maximum width snowplow.

**\* Indicates alternatively fueled vehicle. Before ordering any of these alternatively fueled vehicles, the agency should have an implementation plan for their use approved by the agency head.**

**\*\* Indicates the vehicle may be used by Department Secretaries and Heads of major State agencies not under a Secretariat, as approved by the Secretary of DBM.**

**FY 2006****SCHEDULE OF PRICES FOR AUTOMOBILES, TRUCKS, AND VANS - REGULAR FUEL**

<u>Type No.</u>	<u>Description</u>	<u>Estimated Purchase Price</u>
1	Standard State Sedan	10,264
2	Executive Sedan	12,578
3	Maryland State Police Patrol Vehicle	20,389
4	Standard Law Enforcement Sedan-Other	19,648
5	Compact Pick-up Truck	10,346
6	1/2-Ton Pick-up Truck	11,360
7	3/4-Ton Pick-up Truck	14,285
8	1-Ton Pick-up Truck	14,364
8-1	1-Ton Pick-up Truck with 4-Door Crew Cab	18,770
9	Part-Time Four Wheel Drive Compact Truck	17,201
9-W	PT Four Wheel Drive Compact Truck w/o Console	19,226
10	Part-Time Four Wheel Drive Full Size Truck	21,902
10-W	PT Four Wheel Drive Full Size Truck w/o Console	25,603
11	Five (5) Passenger Mini-Wagon	15,237
13	Full Size Eight (8) Passenger Wagon	14,802
14	Full Size Twelve (12) Passenger Wagon	17,655
15	Full Size Fifteen (15) Passenger Wagon	17,636
16	Mini Cargo Van	12,666
17	Full Size 3/4-Ton Cargo Van	13,278
18	Full Size 1-Ton Cargo Van	15,164



**FY 2006**

**SCHEDULE OF PRICES FOR AUTOMOBILES, TRUCKS, AND VANS - AFV**

<u>Type No.</u>	<u>Description</u>	<u>Estimated Purchase Price</u>
1-A	State Standard Sedan (CNG)	17,025
1-D	Dedicated State Standard Sedan (CNG)	20,552
1-H	Hybrid State Standard Sedan (gas/electric)	19,840
2-C	Flex Fueled Executive Sedan (Ethanol E-85)	12,578
5-C	Compact Pick-up Truck (Ethanol E-85)	14,505
6-A	1/2-Ton Pick-up Truck (CNG)	18,671
6-C	1/2-Ton Pick-up Truck (Ethanol)	13,983
7-A	3/4-Ton Pick-up Truck (CNG)	22,592
9-C	Part-Time Four Wheel Drive Compact Truck (Ethanol)	21,340
11-C	Five (5) Passenger Mini-Wagon (Ethanol E-85)	16,991
15-A	Full Size Fifteen (15) Passenger Wagon (CNG)	23,406
17-A	Full Size ¾-Ton Cargo Van (CNG)	20,124
18-A	Full Size 1-Ton Cargo Van (CNG)	20,661

Prices will be established at time of budget/procurement for following vehicle types:

- 19 Truck - 1-Ton Regular Cab Dump
- 19-1 Truck - 1 Ton Crew Cab Dump
- 20 Truck- Regular Cab and Chassis - 16,000 lbs. GVWR
- 20-1 Stake Body for Type 20 Cab and Chassis
- 20-2 Stake Body with Hydraulic Tailgate to fit type 20 Cab and Chassis
- 20-3 Dump Stake Body to fit Type 20 Cab and Chassis
- 20-4 Dump Stake Body with Hydraulic Tailgate to fit Type 20 Cab and Chassis
- 20-5 14' Van Body to fit type 20 Cab and Chassis
- 21 Truck - Regular Cab Dump - 36,000 lbs. GVWR (SHA spec.)
- 21-1 Truck -Crew Cab Dump - 36,000 lbs. GVWR (SHA spec.)
- 22 Truck Regular Cab Dump - 21,000 lbs. GVWR

**FY 2006**

**SCHEDULE OF AUTOMOBILE AND LTV ESTIMATED TRADE-IN/RESALE VALUES**

<b><u>Year</u></b>	<b><u>Standard Sedan</u></b>	<b><u>½ Ton Pick-up</u></b>	<b><u>¾ Ton Pick-up</u></b>	<b><u>SUV Compact 4 x 4</u></b>	<b><u>Minivan</u></b>	<b><u>¾ Ton Passenger Van</u></b>	<b><u>¾ Ton Van</u></b>
1998	1,194	3,709	4,104	3,470	2,342	3,508	3,398
1999	1,600	4,370	4,924	4,448	3,424	4,212	4,149
2000	2,004	5,218	5,747	5,437	4,124	5,460	4,922
2001	2,658	6,139	8,612	6,914	5,786	6,463	6,175
2002	3,477	7,786	10,138	7,918	6,803	6,976	6,370
2003	4,358	9,042	11,558	10,821	8,523	9,193	7,790

DBM/FAU Commute Deduction Chart for FY 2006

If your one day round trip commute mileage is:	Your bi-weekly commute deduction for a <b>sedan</b> will be:	for a <b>LTV</b> :	If your one day round trip commute mileage is:	Your bi-weekly commute deduction for a <b>sedan</b> will be:	for a <b>LTV</b> :	If your one day round trip commute mileage is:	Your bi-weekly commute deduction for a <b>sedan</b> will be:	for a <b>LTV</b> :	If your one day round trip commute mileage is:	Your bi-weekly commute deduction for a <b>sedan</b> will be:	for a <b>LTV</b> :
1	\$1.94	\$2.47	38	\$73.64	\$93.67	75	\$145.35	\$184.88	112	\$217.06	\$276.08
2	\$3.88	\$4.93	39	\$75.58	\$96.14	76	\$147.29	\$187.34	113	\$218.99	\$278.55
3	\$5.81	\$7.40	40	\$77.52	\$98.60	77	\$149.23	\$189.81	114	\$220.93	\$281.01
4	\$7.75	\$9.86	41	\$79.46	\$101.07	78	\$151.16	\$192.27	115	\$222.87	\$283.48
5	\$9.69	\$12.33	42	\$81.40	\$103.53	79	\$153.10	\$194.74	116	\$224.81	\$285.94
6	\$11.63	\$14.79	43	\$83.33	\$106.00	80	\$155.04	\$197.20	117	\$226.75	\$288.41
7	\$13.57	\$17.26	44	\$85.27	\$108.46	81	\$156.98	\$199.67	118	\$228.68	\$290.87
8	\$15.50	\$19.72	45	\$87.21	\$110.93	82	\$158.92	\$202.13	119	\$230.62	\$293.34
9	\$17.44	\$22.19	46	\$89.15	\$113.39	83	\$160.85	\$204.60	120	\$232.56	\$295.80
10	\$19.38	\$24.65	47	\$91.09	\$115.86	84	\$162.79	\$207.06	121	\$234.50	\$298.27
11	\$21.32	\$27.12	48	\$93.02	\$118.32	85	\$164.73	\$209.53	122	\$236.44	\$300.73
12	\$23.26	\$29.58	49	\$94.96	\$120.79	86	\$166.67	\$211.99	123	\$238.37	\$303.20
13	\$25.19	\$32.05	50	\$96.90	\$123.25	87	\$168.61	\$214.46	124	\$240.31	\$305.66
14	\$27.13	\$34.51	51	\$98.84	\$125.72	88	\$170.54	\$216.92	125	\$242.25	\$308.13
15	\$29.07	\$36.98	52	\$100.78	\$128.18	89	\$172.48	\$219.39	126	\$244.19	\$310.59
16	\$31.01	\$39.44	53	\$102.71	\$130.65	90	\$174.42	\$221.85	127	\$246.13	\$313.06
17	\$32.95	\$41.91	54	\$104.65	\$133.11	91	\$176.36	\$224.32	128	\$248.06	\$315.52
18	\$34.88	\$44.37	55	\$106.59	\$135.58	92	\$178.30	\$226.78	129	\$250.00	\$317.99
19	\$36.82	\$46.84	56	\$108.53	\$138.04	93	\$180.23	\$229.25	130	\$251.94	\$320.45
20	\$38.76	\$49.30	57	\$110.47	\$140.51	94	\$182.17	\$231.71	131	\$253.88	\$322.92
21	\$40.70	\$51.77	58	\$112.40	\$142.97	95	\$184.11	\$234.18	132	\$255.82	\$325.38
22	\$42.64	\$54.23	59	\$114.34	\$145.44	96	\$186.05	\$236.64	133	\$257.75	\$327.85
23	\$44.57	\$56.70	60	\$116.28	\$147.90	97	\$187.99	\$239.11	134	\$259.69	\$330.31
24	\$46.51	\$59.16	61	\$118.22	\$150.37	98	\$189.92	\$241.57	135	\$261.63	\$332.78
25	\$48.45	\$61.63	62	\$120.16	\$152.83	99	\$191.86	\$244.04	136	\$263.57	\$335.24
26	\$50.39	\$64.09	63	\$122.09	\$155.30	100	\$193.80	\$246.50	137	\$265.51	\$337.71
27	\$52.33	\$66.56	64	\$124.03	\$157.76	101	\$195.74	\$248.97	138	\$267.44	\$340.17
28	\$54.26	\$69.02	65	\$125.97	\$160.23	102	\$197.68	\$251.43	139	\$269.38	\$342.64
29	\$56.20	\$71.49	66	\$127.91	\$162.69	103	\$199.61	\$253.90	140	\$271.32	\$345.10
30	\$58.14	\$73.95	67	\$129.85	\$165.16	104	\$201.55	\$256.36	141	\$273.26	\$347.57
31	\$60.08	\$76.42	68	\$131.78	\$167.62	105	\$203.49	\$258.83	142	\$275.20	\$350.03
32	\$62.02	\$78.88	69	\$133.72	\$170.09	106	\$205.43	\$261.29	143	\$277.13	\$352.50
33	\$63.95	\$81.35	70	\$135.66	\$172.55	107	\$207.37	\$263.76	144	\$279.07	\$354.96
34	\$65.89	\$83.81	71	\$137.60	\$175.02	108	\$209.30	\$266.22	145	\$281.01	\$357.43
35	\$67.83	\$86.28	72	\$139.54	\$177.48	109	\$211.24	\$268.69	146	\$282.95	\$359.89
36	\$69.77	\$88.74	73	\$141.47	\$179.95	110	\$213.18	\$271.15	147	\$284.89	\$362.36
37	\$71.71	\$91.21	74	\$143.41	\$182.41	111	\$215.12	\$273.62	148	\$286.82	\$364.82

**Schedule of Charges to Agencies  
for Equipment Financed through the  
Master Equipment Lease-Purchase Program \***  
(includes administrative fee)

**All equipment financed through: 5/20/2004**

Financial Agency		Fiscal Year 2005	Fiscal Year 2006
C80	Public Defender	153,664	142,676
C90	Public Service Commission	16,677	8,336
D25	Interagency Committee (School Construc)	3,642,438	3,781,901
D38	State Board of Elections	9,983,668	7,217,294
D50	MEMA	192,096	52,327
D60	Archives	48,318	7,626
E00	Comptroller's Office	231,126	195,313
E20	Treasurer's Office	109,797	0
E75	Lottery	939,303	460,969
F10	DBM	2,436,427	1,389,625
K00	DNR	594,491	465,475
L00	Agriculture	228,287	135,607
M00	DHMH	616,343	382,278
N00	DHR	1,881,627	0
Q00	DPSCS	3,470,353	1,204,070
R00	MSDE	7,012,766	1,711,623
R13	Morgan (a)	1,130,125	790,523
R14	St. Mary's	41,276	0
R15	MPT	3,462,333	3,036,142
R62	MHEC	75,688	25,693
R95	BCCC	276,841	276,716
R99	School for the Deaf	56,642	0
S00	DHCD	357,383	175,451
U00	Environment	575,687	348,191
V00	DJS	80,474	0
W00	State Police	1,625,164	1,358,914
Total		<u>39,238,992</u>	<u>23,166,751</u>

**\* Administered by the Treasurer's Office**

(a) Reflects prepayment in fiscal year 2003 of 6/27/02 financing.

## **SALARY SCHEDULES TO BE USED**

**STATE OF MARYLAND**  
**STANDARD SALARY SCHEDULE**  
**Annual Rates Effective July 1, 2004**

G R A D E	B A S E	S T E P 1	S T E P 2	S T E P 3	S T E P 4	S T E P 5	S T E P 6	S T E P 7	M I D P O I N T 8	S T E P 9	S T E P 10	S T E P 11	S T E P 12	Q U A R T I L E T H I R D 13	S T E P 14	S T E P 15	S T E P 16	S T E P 17	S T E P 18
1	\$15,135	\$15,656	\$16,196	\$16,759	\$17,345	\$17,953	\$18,269	\$18,592	\$18,920	\$19,257	\$19,598	\$19,948	\$20,306	\$20,668	\$21,040	\$21,417	\$21,803	\$22,196	\$22,597
2	\$16,045	\$16,602	\$17,180	\$17,782	\$18,408	\$19,059	\$19,398	\$19,744	\$20,095	\$20,454	\$20,821	\$21,195	\$21,576	\$21,965	\$22,362	\$22,767	\$23,179	\$23,598	\$24,026
3	\$17,019	\$17,615	\$18,235	\$18,879	\$19,548	\$20,245	\$20,607	\$20,976	\$21,354	\$21,739	\$22,130	\$22,530	\$22,938	\$23,354	\$23,779	\$24,212	\$24,653	\$25,102	\$25,560
4	\$18,061	\$18,699	\$19,361	\$20,050	\$20,767	\$21,512	\$21,901	\$22,295	\$22,699	\$23,109	\$23,530	\$23,958	\$24,394	\$24,839	\$25,293	\$25,756	\$26,229	\$26,712	\$27,203
5	\$19,176	\$19,858	\$20,567	\$21,305	\$22,071	\$22,869	\$23,284	\$23,706	\$24,138	\$24,579	\$25,027	\$25,485	\$25,952	\$26,429	\$26,915	\$27,410	\$27,915	\$28,430	\$28,955
6	\$20,369	\$21,099	\$21,857	\$22,647	\$23,466	\$24,320	\$24,764	\$25,216	\$25,678	\$26,149	\$26,630	\$27,121	\$27,620	\$28,129	\$28,649	\$29,180	\$29,721	\$30,272	\$30,833
7	\$21,646	\$22,427	\$23,239	\$24,083	\$24,962	\$25,875	\$26,349	\$26,834	\$27,328	\$27,832	\$28,346	\$28,870	\$29,404	\$29,949	\$30,507	\$31,074	\$31,653	\$32,244	\$32,845
8	\$23,012	\$23,848	\$24,716	\$25,619	\$26,558	\$27,536	\$28,043	\$28,562	\$29,089	\$29,629	\$30,179	\$30,740	\$31,313	\$31,895	\$32,491	\$33,099	\$33,718	\$34,350	\$34,993
9	\$24,474	\$25,368	\$26,297	\$27,264	\$28,269	\$29,315	\$29,858	\$30,412	\$30,978	\$31,555	\$32,143	\$32,744	\$33,355	\$33,980	\$34,618	\$35,267	\$35,929	\$36,604	\$37,293
10	\$26,038	\$26,995	\$27,989	\$29,023	\$30,099	\$31,217	\$31,800	\$32,392	\$32,998	\$33,615	\$34,245	\$34,887	\$35,542	\$36,210	\$36,891	\$37,587	\$38,295	\$39,017	\$39,754
11	\$27,710	\$28,734	\$29,799	\$30,905	\$32,055	\$33,252	\$33,875	\$34,511	\$35,158	\$35,818	\$36,492	\$37,180	\$37,880	\$38,595	\$39,324	\$40,068	\$40,828	\$41,603	\$42,393
12	\$29,501	\$30,596	\$31,734	\$32,919	\$34,151	\$35,431	\$36,097	\$36,776	\$37,469	\$38,175	\$38,897	\$39,632	\$40,382	\$41,146	\$41,927	\$42,724	\$43,535	\$44,362	\$45,205
13	\$31,416	\$32,588	\$33,807	\$35,074	\$36,390	\$37,761	\$38,473	\$39,200	\$39,943	\$40,699	\$41,470	\$42,256	\$43,059	\$43,877	\$44,712	\$45,564	\$46,432	\$47,317	\$48,220
14	\$33,467	\$34,721	\$36,025	\$37,380	\$38,789	\$40,256	\$41,019	\$41,796	\$42,591	\$43,400	\$44,224	\$45,066	\$45,925	\$46,801	\$47,694	\$48,605	\$49,536	\$50,484	\$51,452
15	\$35,660	\$37,002	\$38,397	\$39,847	\$41,356	\$42,926	\$43,741	\$44,573	\$45,422	\$46,287	\$47,171	\$48,071	\$48,990	\$49,928	\$50,883	\$51,858	\$52,852	\$53,866	\$54,899
16	\$38,007	\$39,443	\$40,936	\$42,488	\$44,103	\$45,781	\$46,654	\$47,544	\$48,453	\$49,379	\$50,324	\$51,287	\$52,271	\$53,274	\$54,297	\$55,339	\$56,404	\$57,490	\$58,596
17	\$40,518	\$42,054	\$43,650	\$45,311	\$47,039	\$48,836	\$49,769	\$50,721	\$51,693	\$52,685	\$53,696	\$54,727	\$55,779	\$56,852	\$57,946	\$59,062	\$60,201	\$61,362	\$62,546
18	\$43,205	\$44,848	\$46,557	\$48,335	\$50,184	\$52,106	\$53,105	\$54,123	\$55,164	\$56,224	\$57,307	\$58,410	\$59,535	\$60,684	\$61,855	\$63,048	\$64,266	\$65,508	\$66,774
19	\$46,081	\$47,840	\$49,667	\$51,569	\$53,546	\$55,603	\$56,671	\$57,763	\$58,876	\$60,011	\$61,168	\$62,349	\$63,553	\$64,781	\$66,034	\$67,312	\$68,616	\$69,945	\$71,299
20	\$49,157	\$51,039	\$52,994	\$55,029	\$57,144	\$59,345	\$60,490	\$61,657	\$62,848	\$64,061	\$65,300	\$66,563	\$67,852	\$69,167	\$70,507	\$71,875	\$73,270	\$74,691	\$76,141
21	\$52,449	\$54,462	\$56,556	\$58,732	\$60,996	\$63,350	\$64,575	\$65,824	\$67,098	\$68,397	\$69,722	\$71,074	\$72,453	\$73,859	\$75,294	\$76,757	\$78,249	\$79,771	\$81,322
22	\$55,971	\$58,125	\$60,364	\$62,694	\$65,117	\$67,636	\$68,945	\$70,283	\$71,645	\$73,036	\$74,453	\$75,900	\$77,374	\$78,880	\$80,415	\$81,980	\$83,578	\$85,208	\$86,870
23	\$59,740	\$62,045	\$64,441	\$66,934	\$69,527	\$72,222	\$73,623	\$75,053	\$76,511	\$77,998	\$79,516	\$81,064	\$82,642	\$84,254	\$85,895	\$87,570	\$89,279	\$91,022	\$92,801
24	\$63,772	\$66,239	\$68,803	\$71,470	\$74,243	\$77,128	\$78,627	\$80,159	\$81,719	\$83,310	\$84,933	\$86,589	\$88,278	\$90,001	\$91,759	\$93,551	\$95,380	\$97,246	\$99,148
25	\$68,087	\$70,727	\$73,470	\$76,323	\$79,291	\$82,378	\$83,982	\$85,620	\$87,290	\$88,992	\$90,729	\$92,501	\$94,308	\$96,153	\$98,032	\$99,950	\$101,906	\$103,901	\$105,935
26	\$72,704	\$75,528	\$78,462	\$81,517	\$84,693	\$87,995	\$89,711	\$91,463	\$93,250	\$95,072	\$96,931	\$98,826	\$100,760	\$102,734	\$104,745	\$106,797	\$108,892	\$111,028	\$113,206

**STATE OF MARYLAND**  
**PHYSICIAN SALARY SCHEDULE**  
Annual Rates Effective July 1, 2004

<b>S C A L E</b>	<b>B A S E</b>	<b>S T E P 1</b>	<b>S T E P 2</b>	<b>S T E P 3</b>	<b>S T E P 4</b>	<b>S T E P 5</b>	<b>M I D P O I N T 6</b>	<b>S T E P 7</b>	<b>S T E P 8</b>	<b>Q U A R T E R L Y T H I R D 9</b>	<b>S T E P 10</b>	<b>S T E P 11</b>	<b>S T E P 12</b>
<b>0031</b>	\$73,154	\$76,104	\$79,054	\$82,245	\$85,436	\$88,887	\$92,337	\$96,070	\$99,802	\$103,839	\$107,875	\$112,240	\$116,605
<b>0032</b>	\$78,946	\$82,133	\$85,319	\$88,765	\$92,211	\$95,938	\$99,664	\$103,696	\$107,727	\$112,086	\$116,444	\$121,159	\$125,874
<b>0033</b>	\$85,202	\$88,643	\$92,084	\$95,806	\$99,528	\$103,553	\$107,577	\$111,931	\$116,284	\$120,992	\$125,699	\$130,791	\$135,883
<b>0034</b>	\$91,957	\$95,674	\$99,390	\$103,410	\$107,429	\$111,777	\$116,124	\$120,825	\$125,526	\$130,611	\$135,696	\$141,195	\$146,694
<b>0035</b>	\$99,253	\$103,268	\$107,282	\$111,623	\$115,964	\$120,659	\$125,353	\$130,431	\$135,508	\$141,000	\$146,491	\$152,430	\$158,368
<b>0036</b>	\$107,134	\$111,469	\$115,804	\$120,492	\$125,180	\$130,251	\$135,321	\$140,805	\$146,289	\$152,219	\$158,149	\$164,564	\$170,978
<b>0037</b>	\$115,643	\$120,326	\$125,009	\$130,072	\$135,134	\$140,610	\$146,086	\$152,009	\$157,931	\$164,337	\$170,742	\$177,669	\$184,595
<b>0038</b>	\$124,835	\$129,892	\$134,948	\$140,417	\$145,886	\$151,800	\$157,713	\$164,109	\$170,505	\$177,423	\$184,341	\$191,822	\$199,303
<b>0039</b>	\$134,762	\$140,223	\$145,684	\$151,590	\$157,496	\$163,883	\$170,270	\$177,179	\$184,087	\$191,557	\$199,027	\$207,107	\$215,187

**STATE OF MARYLAND**  
**DEPUTY FIRE MARSHALL SALARY SCHEDULE**  
**Annual Rates Effective July 1, 2004**

S C A L E	B A S E	S T E P 1	S T E P 2	S T E P 3	S T E P 4	S T E P 5	S T E P 6	S T E P 7	M I D P O I N T 8	S T E P 9	S T E P 10	S T E P 11	S T E P 12	Q U A R T I L E T H I R D 13	S T E P 14	S T E P 15	S T E P 16	S T E P 17	S T E P 18
0 0 9 6	\$29,501	\$30,596	\$31,734	\$32,919	\$34,151	\$35,431	\$36,097	\$36,776	\$37,469	\$38,175	\$38,897	\$39,632	\$40,382	\$41,146	\$41,927	\$42,724	\$43,535	\$44,362	\$45,204
0 0 9 7	\$33,467	\$34,721	\$36,025	\$37,380	\$38,789	\$40,256	\$41,019	\$41,796	\$42,591	\$43,400	\$44,224	\$45,066	\$45,925	\$46,801	\$47,694	\$48,605	\$49,536	\$50,484	\$51,451
0 0 9 8	\$38,007	\$39,443	\$40,936	\$42,488	\$44,103	\$45,781	\$46,654	\$47,544	\$48,453	\$49,379	\$50,324	\$51,287	\$52,271	\$53,274	\$54,297	\$55,339	\$56,404	\$57,490	\$58,596
0 0 9 9	\$49,157	\$51,039	\$52,994	\$55,029	\$57,144	\$59,345	\$60,490	\$61,657	\$62,848	\$64,061	\$65,300	\$66,563	\$67,852	\$69,167	\$70,507	\$71,875	\$73,270	\$74,691	\$76,141



**STATE OF MARYLAND**  
**POLICE OFFICER SALARY SCHEDULE**  
**Annual Rates Effective July 1, 2004**

S C A L E	B A S E	S T E P 1	S T E P 2	S T E P 3	S T E P 4	S T E P 5	S T E P 6	S T E P 7	M I D P O I N T 8	S T E P 9	S T E P 10	S T E P 11	S T E P 12	Q U A R T E R L Y T I T L E 13	S T E P 14	S T E P 15	S T E P 16	S T E P 17	S T E P 18
0 1 0 5	\$26,038	\$26,995	\$27,989	\$29,023	\$30,099	\$31,217	\$31,800	\$32,392	\$32,998	\$33,615	\$34,245	\$34,887	\$35,542	\$36,210	\$36,891	\$37,587	\$38,295	\$39,017	\$39,752
0 1 0 6	\$27,710	\$28,734	\$29,799	\$30,905	\$32,055	\$33,252	\$33,875	\$34,511	\$35,158	\$35,818	\$36,492	\$37,180	\$37,880	\$38,595	\$39,324	\$40,068	\$40,828	\$41,603	\$42,392
0 1 0 7	\$29,501	\$30,596	\$31,734	\$32,919	\$34,151	\$35,431	\$36,097	\$36,776	\$37,469	\$38,175	\$38,897	\$39,632	\$40,382	\$41,146	\$41,927	\$42,724	\$43,535	\$44,362	\$45,204
0 1 0 8	\$31,416	\$32,588	\$33,807	\$35,074	\$36,390	\$37,761	\$38,473	\$39,200	\$39,943	\$40,699	\$41,470	\$42,256	\$43,059	\$43,877	\$44,712	\$45,564	\$46,432	\$47,317	\$48,219
0 1 0 9	\$33,467	\$34,721	\$36,025	\$37,380	\$38,789	\$40,256	\$41,019	\$41,796	\$42,591	\$43,400	\$44,224	\$45,066	\$45,925	\$46,801	\$47,694	\$48,605	\$49,536	\$50,484	\$51,451
0 1 1 0	\$35,660	\$37,002	\$38,397	\$39,847	\$41,356	\$42,926	\$43,741	\$44,573	\$45,422	\$46,287	\$47,171	\$48,071	\$48,990	\$49,928	\$50,883	\$51,858	\$52,852	\$53,866	\$54,900
0 1 1 1	\$38,007	\$39,443	\$40,936	\$42,488	\$44,103	\$45,781	\$46,654	\$47,544	\$48,453	\$49,379	\$50,324	\$51,287	\$52,271	\$53,274	\$54,297	\$55,339	\$56,404	\$57,490	\$58,596
0 1 1 2	\$43,205	\$44,848	\$46,557	\$48,335	\$50,184	\$52,106	\$53,105	\$54,123	\$55,164	\$56,224	\$57,307	\$58,410	\$59,535	\$60,684	\$61,855	\$63,048	\$64,266	\$65,508	\$66,774

**STATE OF MARYLAND**  
**STATE AND NATURAL RESOURCES POLICE SALARY SCHEDULE**  
**Annual Rates Effective July 1, 2004**

S C A L E  M S P	S C A L E  N R P	B A S E  A	S T E P  B	S T E P  C	S T E P  D	S T E P  E	S T E P  F	S T E P  G	M I D P O I N T  H	S T E P  I	S T E P  J	S T E P  K	S T E P  L	S T E P  M	Q U A R T E R L Y  N	S T E P  O	S T E P  P	S T E P  Q	S T E P  R	S T E P  S
50	80	\$37,184	\$39,135	\$41,244	\$43,506	\$45,901	\$46,752	\$47,612	\$48,550	\$50,390	\$51,366	\$52,360	\$53,375	\$54,410	\$55,466	\$56,542	\$57,642	\$58,761	\$59,901	\$61,065
51	81	\$39,789	\$41,957	\$44,262	\$46,700	\$49,288	\$50,207	\$51,139	\$52,147	\$54,060	\$55,109	\$56,179	\$57,270	\$58,383	\$59,518	\$60,675	\$61,857	\$63,060	\$64,287	\$65,539
52	82	\$42,679	\$45,026	\$47,518	\$50,152	\$52,947	\$53,940	\$54,947	\$56,032	\$58,022	\$59,150	\$60,301	\$61,474	\$62,672	\$63,892	\$65,137	\$66,408	\$67,702	\$69,023	\$70,370
53	83	\$45,814	\$48,342	\$51,032	\$53,880	\$56,899	\$57,969	\$59,059	\$60,226	\$62,300	\$63,513	\$64,752	\$66,015	\$67,302	\$68,615	\$69,955	\$71,322	\$72,714	\$74,135	\$75,584
54	84	\$49,190	\$51,925	\$54,828	\$57,904	\$61,166	\$62,401	\$63,499	\$64,754	\$66,919	\$68,226	\$69,558	\$70,917	\$72,302	\$73,716	\$75,157	\$76,628	\$78,127	\$79,657	\$81,217
55	85	\$53,866	\$56,710	\$59,733	\$62,928	\$66,320	\$67,524	\$68,746	\$70,106	\$72,378	\$73,794	\$75,237	\$76,710	\$78,212	\$79,744	\$81,306	\$82,899	\$84,524	\$86,182	\$87,873
56	86	\$57,663	\$60,732	\$63,995	\$67,450	\$71,111	\$72,412	\$73,733	\$75,194	\$77,568	\$79,087	\$80,637	\$82,218	\$83,829	\$85,473	\$87,149	\$88,860	\$90,604	\$92,384	\$94,199
57	87	\$61,763	\$65,083	\$68,604	\$72,334	\$76,291	\$77,693	\$79,118	\$80,686	\$83,169	\$84,800	\$86,464	\$88,160	\$89,891	\$91,657	\$93,456	\$95,293	\$97,166	\$99,076	\$101,025
58	88	\$66,188	\$69,774	\$73,580	\$77,603	\$81,879	\$83,396	\$84,935	\$86,619	\$89,221	\$90,972	\$92,759	\$94,582	\$96,442	\$98,338	\$100,271	\$102,244	\$104,256	\$106,309	\$108,403
59	89	\$70,969	\$74,844	\$78,955	\$83,299	\$87,918	\$89,555	\$91,216	\$93,025	\$95,755	\$97,639	\$99,560	\$101,518	\$103,516	\$105,554	\$107,631	\$109,752	\$111,915	\$114,122	\$116,372
60	90	\$44,242	\$46,686	\$49,276	\$52,015	\$54,924	\$55,957	\$57,004	\$58,129	\$60,161	\$61,332	\$62,526	\$63,744	\$64,987	\$66,254	\$67,546	\$68,865	\$70,209	\$71,580	\$72,977
61	91	\$47,503	\$50,135	\$52,930	\$55,893	\$59,033	\$60,145	\$61,278	\$62,490	\$64,608	\$65,869	\$67,153	\$68,465	\$69,801	\$71,165	\$72,555	\$73,974	\$75,420	\$76,896	\$78,401

**STATE OF MARYLAND**  
**PARK RANGER SALARY SCHEDULE**  
Annual Rates Effective July 1, 2004

S C A L E	S T E P  A	S T E P  B	S T E P  C	S T E P  D	S T E P  E	S T E P  F	S T E P  G	M I D P O I N T  H	S T E P  I	S T E P  J	S T E P  K	S T E P  L	S T E P  M	Q U A R T E R L Y  N	S T E P  O	S T E P  P	S T E P  Q	S T E P  R	S T E P  S
62	\$34,273	\$36,039	\$37,925	\$39,919	\$42,103	\$42,878	\$43,661	\$44,520	\$46,280	\$47,174	\$48,085	\$49,015	\$49,962	\$50,928	\$51,914	\$52,920	\$53,945	\$54,992	\$56,059
63	\$36,558	\$38,464	\$40,512	\$42,732	\$45,084	\$45,911	\$46,757	\$47,677	\$49,500	\$50,458	\$51,435	\$52,431	\$53,448	\$54,484	\$55,541	\$56,618	\$57,717	\$58,839	\$59,983
64	\$39,013	\$41,113	\$43,363	\$45,757	\$48,291	\$49,184	\$50,096	\$51,084	\$52,975	\$54,003	\$55,051	\$56,119	\$57,210	\$58,321	\$59,454	\$60,610	\$61,790	\$62,994	\$64,223
65	\$41,724	\$44,012	\$46,434	\$49,005	\$51,735	\$52,704	\$53,681	\$54,740	\$56,704	\$57,807	\$58,930	\$60,077	\$61,246	\$62,438	\$63,654	\$64,894	\$66,159	\$67,449	\$68,764
66	\$44,679	\$47,146	\$49,760	\$52,534	\$55,470	\$56,512	\$57,568	\$58,704	\$60,748	\$61,930	\$63,137	\$64,367	\$65,622	\$66,902	\$68,207	\$69,539	\$70,896	\$72,281	\$73,693
67	\$47,968	\$50,630	\$53,458	\$56,450	\$59,618	\$60,746	\$61,886	\$63,110	\$65,242	\$66,515	\$67,813	\$69,137	\$70,487	\$71,864	\$73,269	\$74,701	\$76,162	\$77,652	\$79,173
68	\$51,516	\$54,392	\$57,445	\$60,675	\$64,103	\$65,316	\$66,551	\$67,868	\$70,094	\$71,464	\$72,862	\$74,287	\$75,740	\$77,222	\$78,734	\$80,275	\$81,848	\$83,451	\$85,087
69	\$55,354	\$58,459	\$61,755	\$65,248	\$68,952	\$70,260	\$71,589	\$73,006	\$75,336	\$76,811	\$78,315	\$79,849	\$81,414	\$83,009	\$84,636	\$86,296	\$87,990	\$89,718	\$91,480
70	\$59,498	\$62,852	\$66,401	\$70,179	\$74,176	\$75,591	\$77,031	\$78,558	\$80,998	\$82,586	\$84,205	\$85,857	\$87,542	\$89,260	\$91,012	\$92,800	\$94,623	\$96,482	\$98,379
71	\$63,975	\$67,595	\$71,438	\$75,511	\$79,825	\$81,354	\$82,909	\$84,554	\$87,114	\$88,824	\$90,568	\$92,347	\$94,161	\$96,012	\$97,899	\$99,825	\$101,788	\$103,792	\$105,834

STATE OF MARYLAND HOURLY PERSONNEL PAY RATES Effective July 1, 2004				
CODE	SCALE	TITLE		RATE
5468	9998	Engineering Specialist		\$14.73 -\$28.00
5539*\$	9998	Senior Citizen Aide		\$5.15 -\$8.15
5128*\$	0074	Student Engineer (Co-Op)	1st 6 Mos.-	\$10.88
			2nd 6 Mos.-	\$11.83
			3rd 6 Mos.-	\$12.80
			4th 6 Mos.-	\$13.92
5302*\$	0076	Student Technical Assistant	1st Yr.-	\$7.79
			2nd Yr.-	\$8.31
			3rd Yr.-	\$9.00
			4th Yr.-	\$9.62
			Graduate-	\$10.20
5734*\$	9998	Summer Student Worker		\$5.15 -\$7.69
5300*\$	9998	Work Study Student		\$5.15 -\$7.69

**STATE OF MARYLAND**  
**MDTA POLICE SALARY SCHEDULE**  
**Annual Rates Effective July 1, 2004**

S C A L E	B A S E  A	S T E P  B	S T E P  C	S T E P  D	S T E P  E	S T E P  F	S T E P  G	M I D P O I N T  H	S T E P  I	S T E P  J	S T E P  K	S T E P  L	S T E P  M	Q U A R T E R L Y  N	S T E P  O	S T E P  P	S T E P  Q	S T E P  R	S T E P  S
0120	\$37,184	\$39,135	\$41,244	\$43,506	\$45,901	\$46,752	\$47,612	\$48,550	\$50,390	\$51,366	\$52,360	\$53,375	\$54,410	\$55,466	\$56,542	\$57,642	\$58,761	\$59,901	\$61,065
0121	\$39,789	\$41,957	\$44,262	\$46,700	\$49,288	\$50,207	\$51,139	\$52,147	\$54,060	\$55,109	\$56,179	\$57,270	\$58,383	\$59,518	\$60,675	\$61,857	\$63,060	\$64,287	\$65,539
0122	\$42,679	\$45,026	\$47,518	\$50,152	\$52,947	\$53,940	\$54,947	\$56,032	\$58,022	\$59,150	\$60,301	\$61,474	\$62,672	\$63,892	\$65,137	\$66,408	\$67,702	\$69,023	\$70,370
0123	\$45,814	\$48,342	\$51,032	\$53,880	\$56,899	\$57,969	\$59,059	\$60,226	\$62,300	\$63,513	\$64,752	\$66,015	\$67,302	\$68,615	\$69,955	\$71,322	\$72,714	\$74,135	\$75,584
0124	\$49,190	\$51,925	\$54,828	\$57,904	\$61,166	\$62,401	\$63,499	\$64,754	\$66,919	\$68,226	\$69,558	\$70,917	\$72,302	\$73,716	\$75,157	\$76,628	\$78,127	\$79,657	\$81,217
0125	\$53,866	\$56,710	\$59,733	\$62,928	\$66,320	\$67,524	\$68,746	\$70,106	\$72,378	\$73,794	\$75,237	\$76,710	\$78,212	\$79,744	\$81,306	\$82,899	\$84,524	\$86,182	\$87,873
0126	\$57,663	\$60,732	\$63,995	\$67,450	\$71,111	\$72,412	\$73,733	\$75,194	\$77,568	\$79,087	\$80,637	\$82,218	\$83,829	\$85,473	\$87,149	\$88,860	\$90,604	\$92,384	\$94,199
0127	\$61,763	\$65,083	\$68,604	\$72,334	\$76,291	\$77,693	\$79,118	\$80,686	\$83,169	\$84,800	\$86,464	\$88,160	\$89,891	\$91,657	\$93,456	\$95,293	\$97,166	\$99,076	\$101,025
0128	\$66,188	\$69,774	\$73,580	\$77,603	\$81,879	\$83,396	\$84,935	\$86,619	\$89,221	\$90,972	\$92,759	\$94,582	\$96,442	\$98,338	\$100,271	\$102,244	\$104,256	\$106,309	\$108,403

**STATE OF MARYLAND**  
**DOT AIRPORT FIREFIGHTERS SALARY SCHEDULE**  
**Annual Rates Effective July 1, 2004**

<b>G R A D E</b>	<b>B A S E</b>	<b>S T E P 1</b>	<b>S T E P 2</b>	<b>S T E P 3</b>	<b>S T E P 4</b>	<b>S T E P 5</b>	<b>S T E P 6</b>	<b>S T E P 7</b>	<b>M I D P O I N T 8</b>	<b>S T E P 9</b>	<b>S T E P 10</b>	<b>S T E P 11</b>	<b>S T E P 12</b>	<b>Q U A R T E R L Y 13</b>	<b>S T E P 14</b>	<b>S T E P 15</b>	<b>S T E P 16</b>	<b>S T E P 17</b>	<b>S T E P 18</b>
0171	\$31,416	\$32,588	\$33,807	\$35,074	\$36,390	\$37,761	\$38,473	\$39,200	\$39,943	\$40,699	\$41,470	\$42,256	\$43,059	\$43,877	\$44,712	\$45,564	\$46,432	\$47,317	\$48,220
0172	\$33,467	\$34,721	\$36,025	\$37,380	\$38,789	\$40,256	\$41,019	\$41,796	\$42,591	\$43,400	\$44,224	\$45,066	\$45,925	\$46,801	\$47,694	\$48,605	\$49,536	\$50,484	\$51,452
0173	\$35,660	\$37,002	\$38,397	\$39,847	\$41,356	\$42,926	\$43,741	\$44,573	\$45,422	\$46,287	\$47,171	\$48,071	\$48,990	\$49,928	\$50,883	\$51,858	\$52,852	\$53,866	\$54,899
0174	\$38,007	\$39,443	\$40,936	\$42,488	\$44,103	\$45,781	\$46,654	\$47,544	\$48,453	\$49,379	\$50,324	\$51,287	\$52,271	\$53,274	\$54,297	\$55,339	\$56,404	\$57,490	\$58,596
0175	\$40,518	\$42,054	\$43,650	\$45,311	\$47,039	\$48,836	\$49,769	\$50,721	\$51,693	\$52,685	\$53,696	\$54,727	\$55,779	\$56,852	\$57,946	\$59,062	\$60,201	\$61,362	\$62,546
0176	\$43,205	\$44,848	\$46,557	\$48,335	\$50,184	\$52,106	\$53,105	\$54,123	\$55,164	\$56,224	\$57,307	\$58,410	\$59,535	\$60,684	\$61,855	\$63,048	\$64,266	\$65,508	\$66,774
0177	\$46,081	\$47,840	\$49,667	\$51,569	\$53,546	\$55,603	\$56,671	\$57,763	\$58,876	\$60,011	\$61,168	\$62,349	\$63,553	\$64,781	\$66,034	\$67,312	\$68,616	\$69,945	\$71,299
0178	\$49,157	\$51,039	\$52,994	\$55,029	\$57,144	\$59,345	\$60,490	\$61,657	\$62,848	\$64,061	\$65,300	\$66,563	\$67,852	\$69,167	\$70,507	\$71,875	\$73,270	\$74,691	\$76,141
0179	\$52,449	\$54,462	\$56,556	\$58,732	\$60,996	\$63,350	\$64,575	\$65,824	\$67,098	\$68,397	\$69,722	\$71,074	\$72,453	\$73,859	\$75,294	\$76,757	\$78,249	\$79,771	\$81,322

**STATE OF MARYLAND**  
**Executive Pay Plan - Salary Schedule**  
**Annual Rates Effective July 1, 2004**

<b>Scale</b>		<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
ES4	9904	\$69,270	\$81,046	\$92,821
ES5	9905	\$74,529	\$87,209	\$99,888
ES6	9906	\$80,210	\$93,866	\$107,521
ES7	9907	\$86,346	\$101,056	\$115,766
ES8	9908	\$92,972	\$108,822	\$124,671
ES9	9909	\$100,131	\$117,211	\$134,290
ES10	9910	\$107,858	\$126,266	\$144,674
ES11	9911	\$116,208	\$136,051	\$155,893